



AGENDA ITEM:

CABINET: 16 June 2009

**EXECUTIVE OVERVIEW AND
SCRUTINY COMMITTEE:
2 July 2009**

COUNCIL: 15 July 2009

Report of: Assistant Chief Executive

Relevant Portfolio Holders: Councillors I Grant and D Westley

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**SUBJECT: CORPORATE PERFORMANCE PLAN AND SUITE OF INDICATORS
2009/10**

Borough wide interest

1.0 PURPOSE OF THE REPORT

- 1.1 To seek views on the scope, content and strategic focus of the draft Corporate Performance Plan 2009/10, contained as Appendix A to this report.
- 1.2 To recommend that the policy framework be amended to include a further 'Corporate Key Initiative' for 2009/10.
- 1.3 To report the outturns for 2008/9 and targets for the next three years that are contained in Appendix B to this report.
- 1.4 To seek approval for the draft Corporate Performance Plan 2009/10 and Suite of Performance Indicators to be adopted as the Council's performance management framework and strategic plan for 2009/10.

2.0 RECOMMENDATIONS TO CABINET

- 2.1 That the contents of Appendices A and B to this report be noted.
- 2.2 That the policy framework be amended to include the following key initiative in the Corporate Priorities for 2009/10:

"Pursuing a range of efficiency and cost-cutting measures, including a managed reduction in staffing levels"

- 2.3 That subject to any amendments agreed by Cabinet and the views of the Executive Overview and Scrutiny Committee, the draft Corporate Performance Plan 2009/10 and Suite of Performance Indicators (Appendices A and B) be recommended to Council for adoption as the Council's performance management framework and strategic plan for 2009/10.
- 2.4 That call-in is not appropriate for this item as it is being referred by the Cabinet to the next meeting of the Executive Overview and Scrutiny Committee on 2 July 2009.

RECOMMENDATIONS TO EXECUTIVE OVERVIEW AND SCRUTINY COMMITTEE

- 2.5 That the contents of Appendices A and B to this report be noted.
- 2.6 That the draft Corporate Performance Plan 2009/10 and Suite of Performance Indicators (Appendices A and B) be recommended to Council for adoption as the Council's performance management framework and strategic plan for 2009/10.

RECOMMENDATION TO COUNCIL

- 2.7 That the draft Corporate Performance Plan 2009/10 and Suite of Performance Indicators (Appendices A and B) be adopted as the Council's performance management framework and strategic plan for 2009/10.

3.0 BACKGROUND

- 3.1 In April 2009, the Audit Commission published the requirements of the new Comprehensive Area Assessment framework. As part of the new framework, the Audit Commission will be looking for local authorities to demonstrate that their priorities are based on robust evidence of need and reflect the views of the community. Strong performance management frameworks that deliver outcomes for communities and self-awareness of where gaps lie that need to be addressed will also be examined. The Audit Commission stresses that self-evaluation must be meaningful and not for PR purposes. The Corporate Performance Plan will provide an important source of evidence to demonstrate this Council's strong strategic and performance management processes.
- 3.2 Whilst there is no longer a requirement to produce a 'Best Value Performance Plan', there is a need to publish performance against a national suite of indicators before 30th June. This will be achieved through the publication of the Corporate Performance Plan as the information is contained within the appendix.

4.0 CURRENT POSITION

- 4.1 To place the Corporate Priorities in context and demonstrate the Council's commitment to reflecting the views of its residents, each section qualifies information that has influenced the development of the priorities and supports them as the strategic focus for the Council.

- 4.2 Progress against the key actions and targets contained within last year's CPP is also detailed. This is intended not only to demonstrate the impact of these actions and the positive outcomes that they have delivered for local people, but also to ensure a focus on the key issues in the approach to performance planning and management.
- 4.3 Similarly, a selection of key indicators are reported. The complete suite of performance information is contained as an appendix. This is to ensure that standards of overall service provision are monitored and maintained, whilst focussing on a few key issues to be addressed against each priority.
- 4.4 When the Statement of Corporate Priorities 2009/10 was drafted, the Council had not yet committed to undertaking an organisational downsizing initiative.

5.0 PROPOSALS

- 5.1 That the Statement of Corporate Priorities 2009/10 be amended to include "pursuing a range of efficiency and cost cutting measures, including a managed reduction in staffing levels", in reflection of a major focus of the Council's work this year.
- 5.2 That the draft Corporate Performance Plan 2009/10 and Performance Information be approved and adopted by Council.

6.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY

- 6.1 The corporate and strategic planning process is aligned to ensure that the Council's own strategies and plans complement and contribute wherever appropriate to achieving the aims of the Sustainable Community Strategy.

7.0 FINANCIAL AND RESOURCE IMPLICATIONS

- 7.1 Financial and resource implications associated with this report are dealt with as part of the budget setting process. The Council's corporate and strategic planning process and the financial planning and budget-setting process are aligned.

8.0 RISK ASSESSMENT

- 8.1 The Corporate Performance Plan 2007/8 mitigates against the risk of not achieving the Corporate Priorities as it details the work to be undertaken in 2007/8 in pursuit of these aims.
- 8.2 The risks of not completing the actions identified in the Corporate Performance Plan are minimised as they have been considered as part of the budget setting process.
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Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is no evidence from an initial assessment of an adverse impact on equality in relation to the equality target groups.

Appendices

Appendix A: Draft Corporate Performance Plan 2009/10

Appendix B: Suite of Performance Indicators